



 **Proof of Work**

# Student Outcomes Report 2025

A closer look at alumni success,  
skill growth, and career impact.



# Welcome to Metana's Outcomes **Report for 2025!**

"At Metana, it's never just about learning, **it's about helping students get hired**, build real careers, and secure their place in thriving tech industries."

Dive In



## 300+

Students transformed  
their career with Metana



## 182+

Countries across the  
globe

USA

Canada

Netherlands

India

United Kingdom

France

Hong Kong

+ More





# What is **Metana**?

We're not just a bootcamp provider or an online coding school. We're an **all in one platform for anyone wanting to build a future in tech.**



**Expertly Curated Course Materials**



**1-on-1 Mentorship from seasoned industry experts**



**JobCamp™ & Career guidance bootcamps**



**Personalized career coaching**



**Weekly hands-on projects**

Since 2022, Metana has been the stepping stone for hundreds of students who are developers in,

**Web3**

**Software Engineering**

**Cyber Security**

**and other fast growing fields**

**BUSINESS  
INSIDER**

"Metana, a career-seeker's #1 pathway for a high-growth track in tech."

**Entrepreneur**

"Rather than spending years trying to figure everything out solo, bootcamp students can achieve substantial career progress in a much shorter time"

**yahoo!**  
**finance**

"Metana's adaptive curriculum helps professionals pivot their careers to align with today's rapidly evolving industry needs."



# A Message from our COO

## To every student who has been a part of Metana's journey,

This report is really about you. You're the reason we wake up every day determined to do better. The late nights, the code reviews, the platform updates, the curriculum revisions, all of it exists because we bet everything on your potential. We've seen our students go from uncertainty to confident, from learners to builders, and from job seekers to professionals who are now shaping the future of tech.

And this year, we've grown together. Things like our new platform, refreshed bootcamps, and many new personalized learning tools are not just milestones, they're proof of the commitment and regard we have for you. Every improvement we make is built on your feedback, your persistence, and your stories of success.

Whether you're just starting your bootcamp or already celebrating your first offer, remember this; YOU made it happen. And as a team, we're incredibly proud to be part of that journey with you.

So, here's to the next chapter of making even more breakthroughs, more late-night "aha" moments, and to your new future in tech.

*Never Stop Building!*

**Imeth Vinnath**

Chief Operating Officer





# Details of the Survey

The insights in this report were built using three methods of data-gathering mentioned below, collected throughout the period of **June 2024 to June 2025**

Our internal student records

Post-graduation followups with students

Post-employment followups with students

## How Do We Define A Student's Success?

For us, success means one thing: *Our students getting hired.*

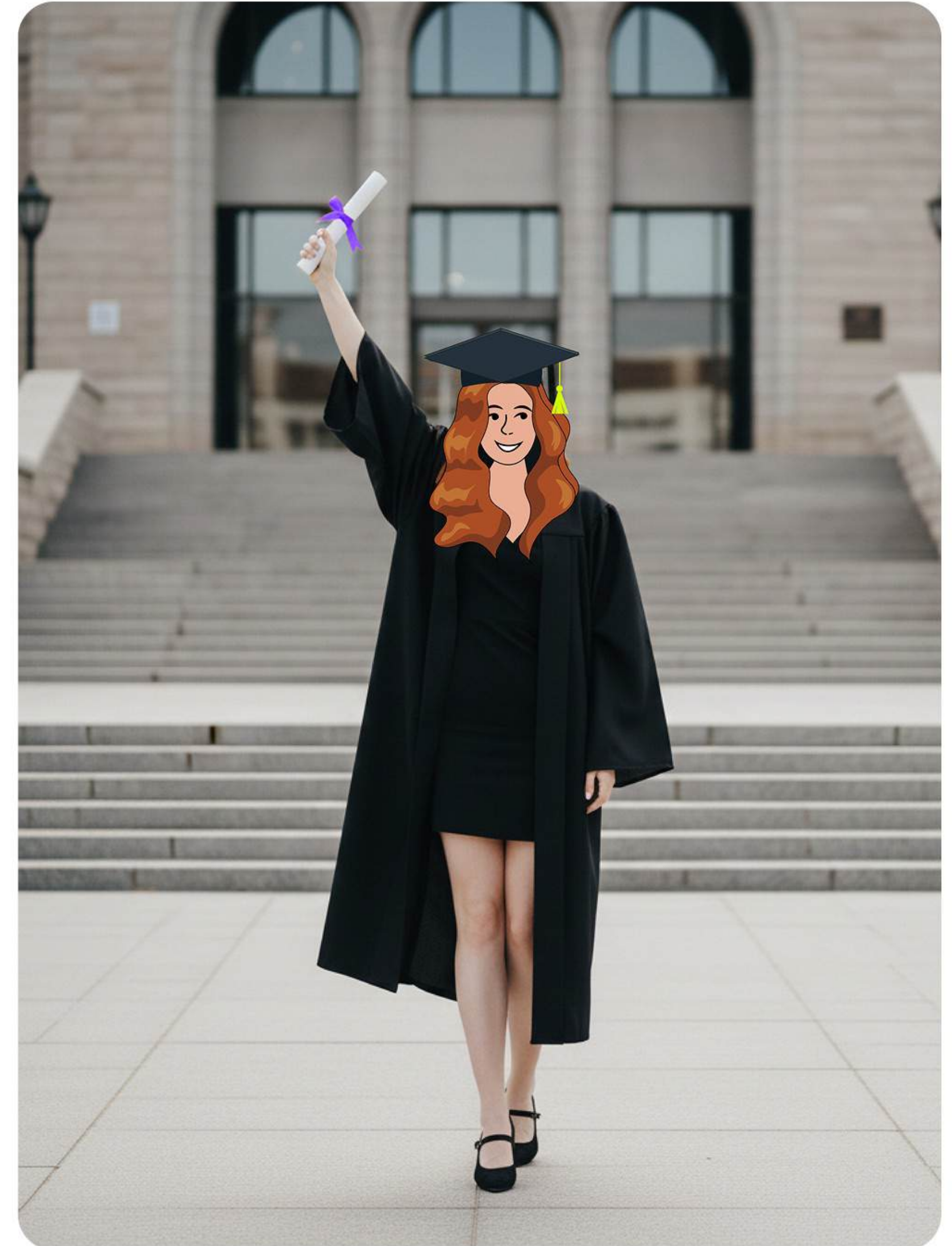
How we achieve this:

Strong Course Material

1-to-1 Mentorship

Hands-on Projects

Personalized Career Guidance





# Formulas



## Student Success Rate

$$SS = SE + (EM + CM) \times JC^{\text{TM}}$$

SE = Student Effort  
EM = Expert Mentorship  
CM = Course Material  
JC<sup>TM</sup> = JobCamp<sup>TM</sup>



## Graduation Rate

A graduate is anyone who completes a Job-Guaranteed bootcamp.

**Graduation Rate:** How many of those who enrolled, finished the program.

$$\frac{\text{Hired Graduates} + \text{Graduates Yet to be Hired}}{\text{Total Active Students}} \times 100$$



## Employment Rate

**Employment Rate:** How many graduates got hired compared to those who completed the program but didn't secure a role.

$$\frac{\text{Hired Graduates}}{\text{Hired Graduates} + \text{Job Guarantee Eligible Graduates Not Hired}} \times 100$$





 Employment Outcomes

# Students' Employment Report

What happens after you graduate?





85.2%

Over-all  
Employment Rate





# Employment



85.2%

Over-all Employment Rate



\$79,500/Yr

Annual Median Salary



\$24,000/Yr

Average Salary Increase

## Domain wise Distribution of Hired Students





# Distribution based on time taken till hired

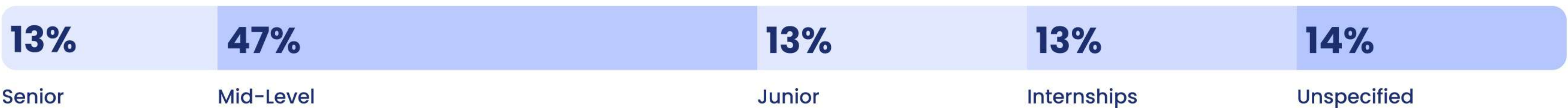
73% of our students get hired before 3 months of completing our Bootcamps.



# Distribution based on job type



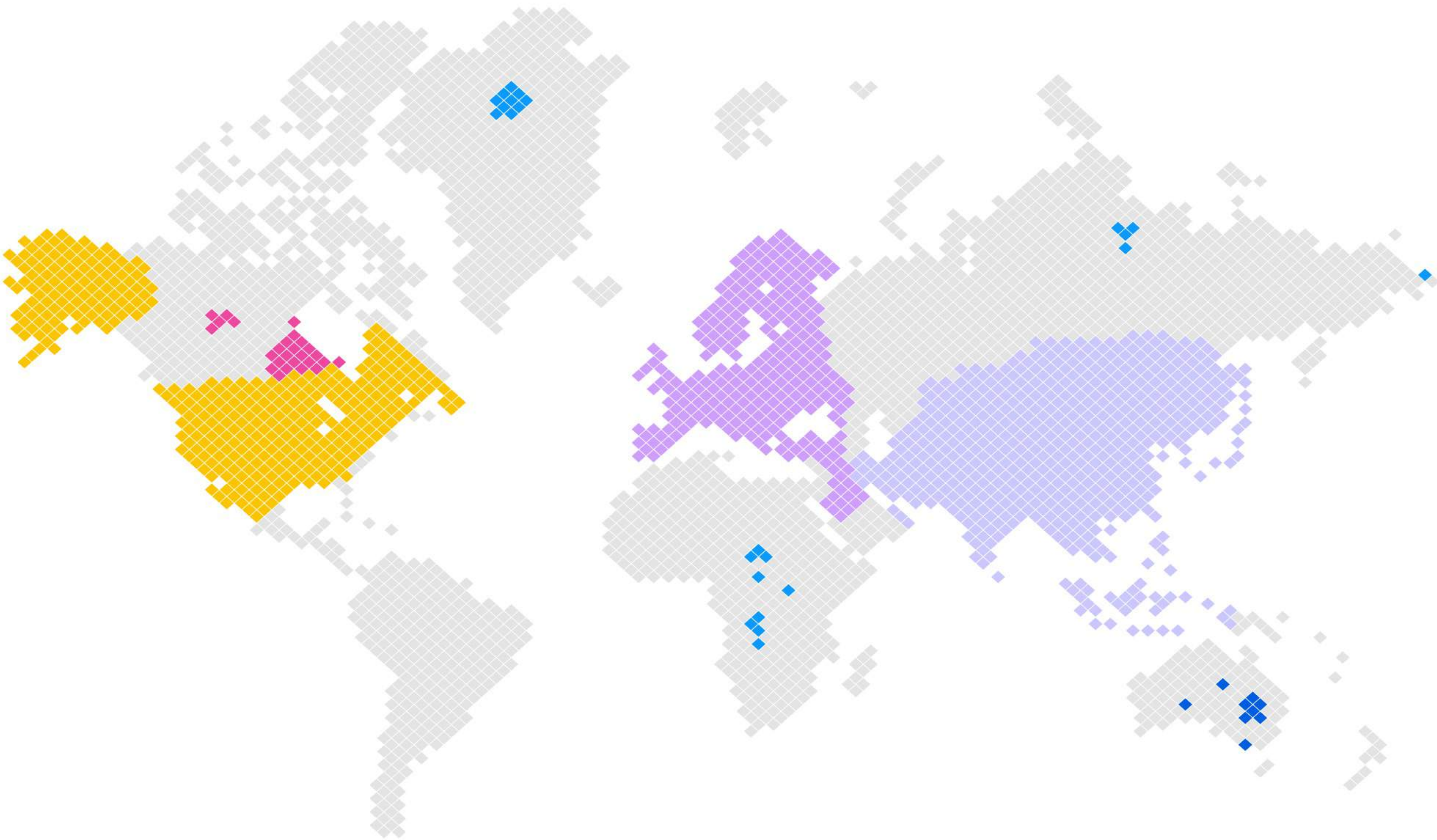
# Distribution based on seniority level





# Distribution based on Job Locations

See where our students work at and work for across the globe.





# Companies our Students have been hired at



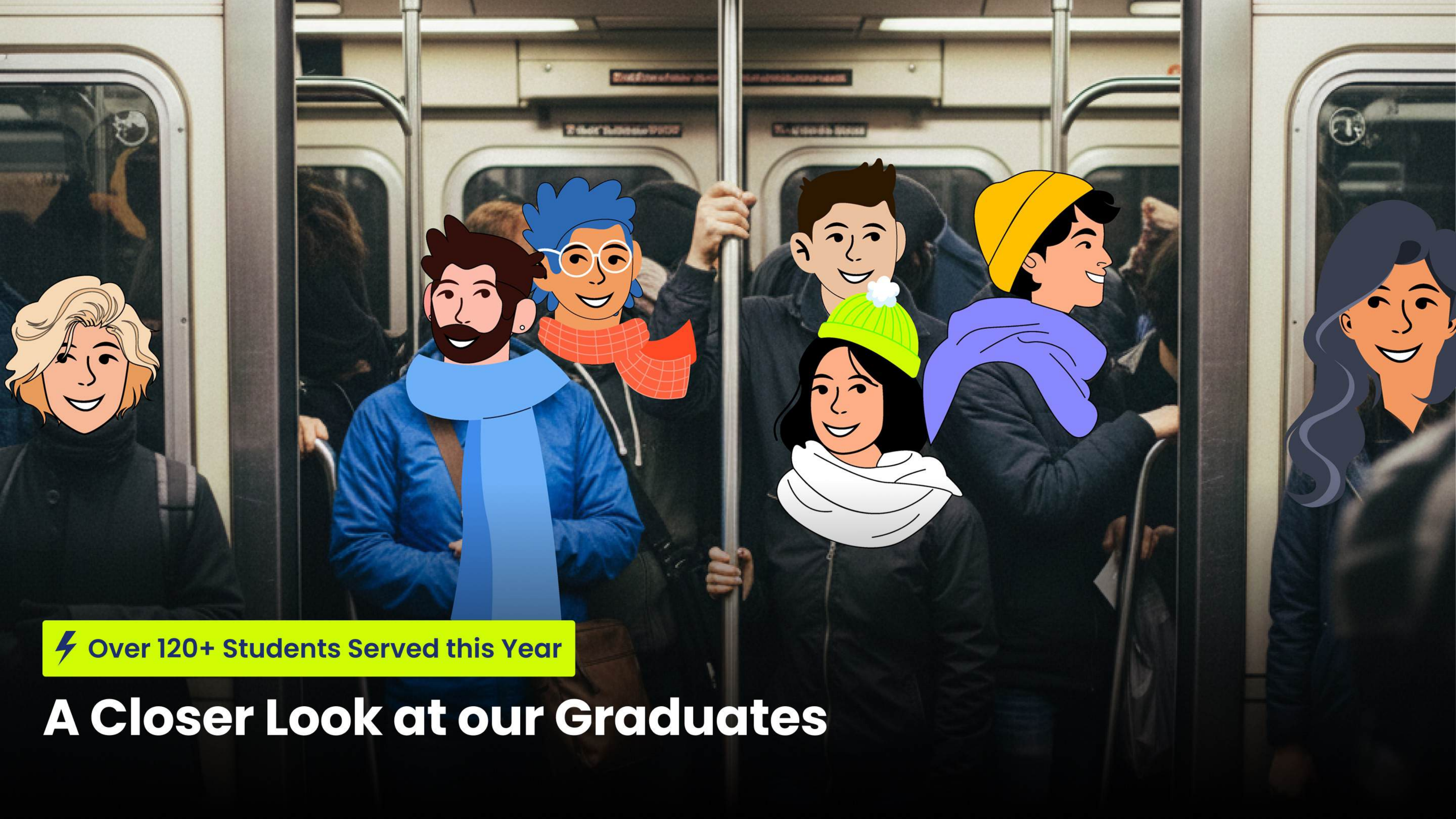
+ and more



**"I had no software engineering background, but Metana's Full Stack and Solidity bootcamps gave me the structure, deadlines, and support I needed to break into crypto and blockchain development."**

Fabrizio Fiaschetti  
Web3 Data Engineer





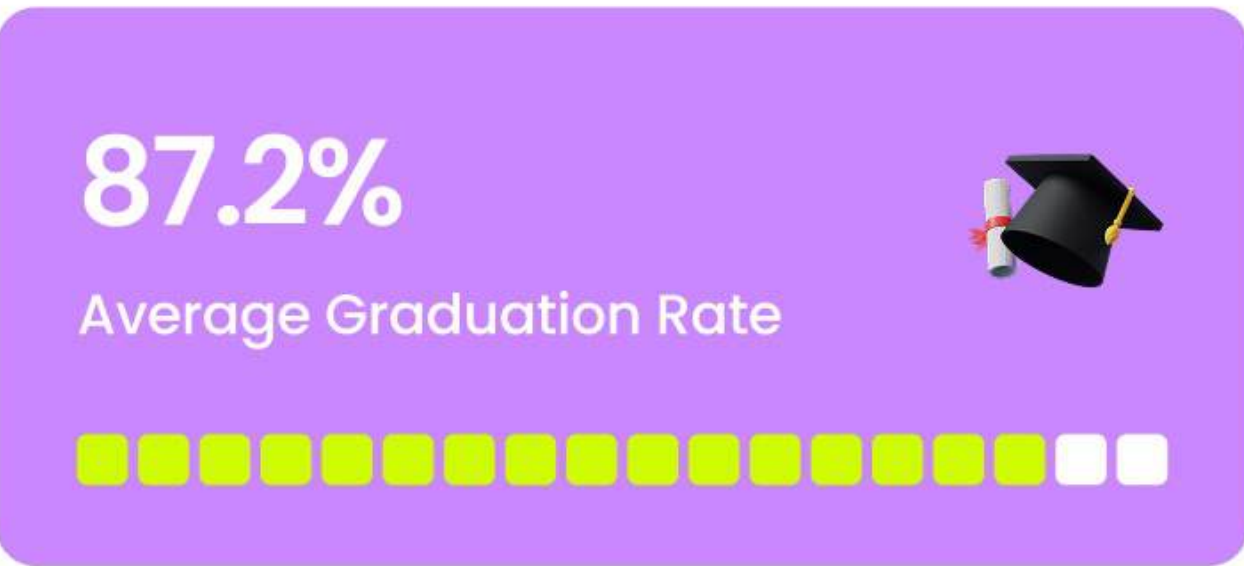
 Over 120+ Students Served this Year

# A Closer Look at our Graduates



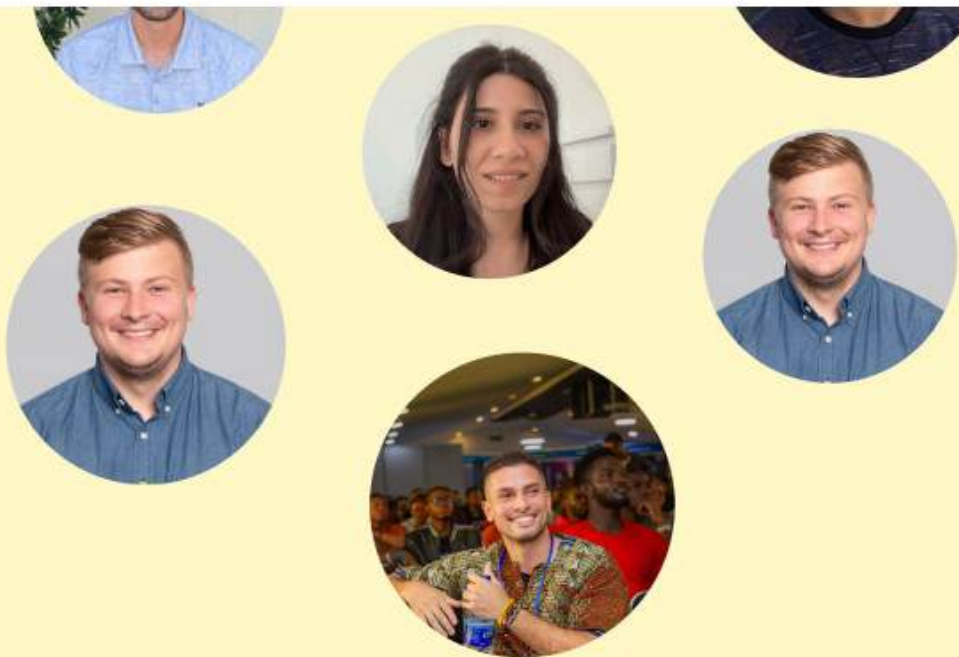
# Over 120 Students Served this Year....

with an average Graduation Rate of 87.2% across all our bootcamps.



## Pathways taken by our students

- Full Stack + Web3: 59.6%
- Full Stack: 14.9%
- Web3 Solidity: 13.8%
- Others: 11.7%



## Most Popular Student Hubs

- United States
- Canada
- Netherlands
- India

## Prior Experience in Tech

Fun Fact: Majority of our students had **NO tech background** when they joined us.

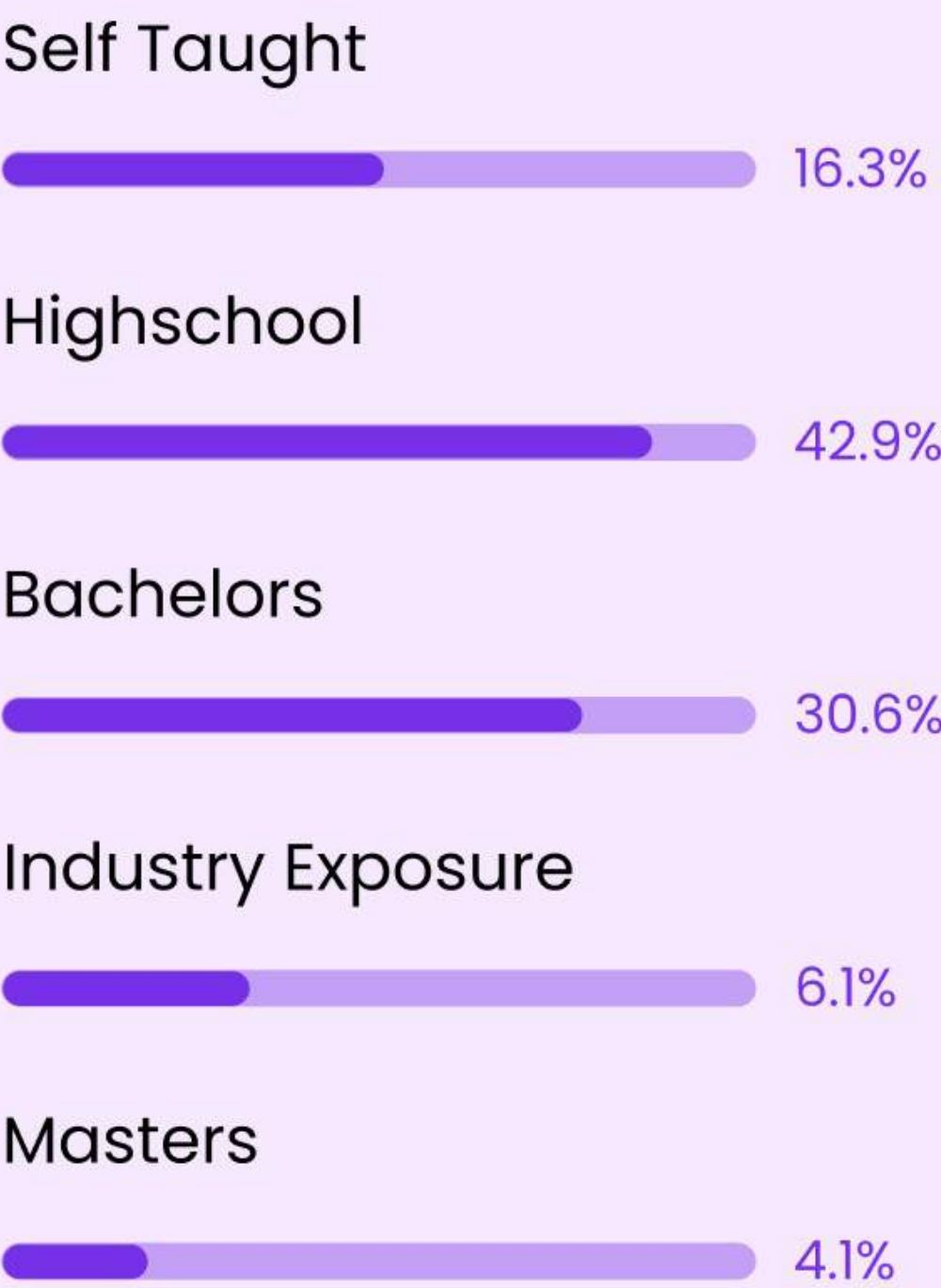




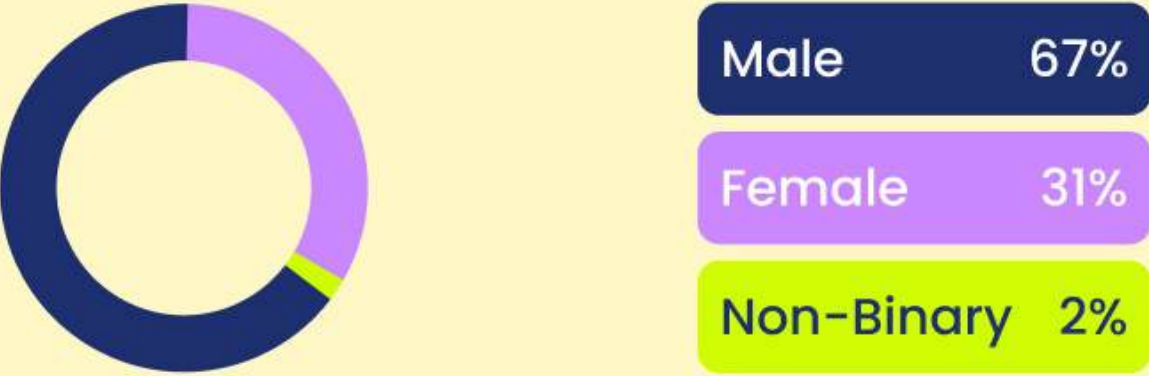
# From Across the Globe

No single background defines a Metana student. We attract career switchers and upskillers from around the world.

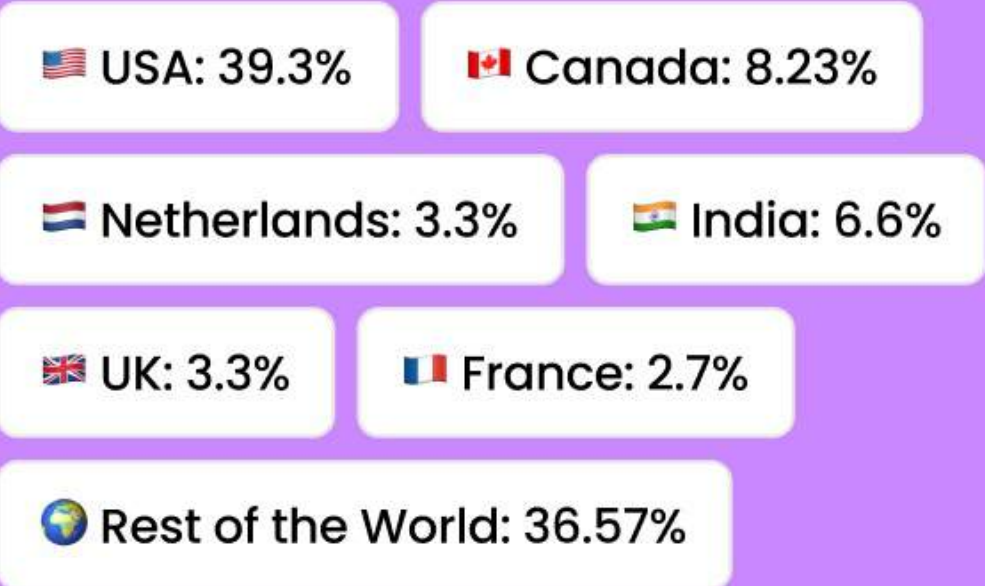
## Education Backgrounds



## Gender Distribution



## Geographic Distribution





# Our Bootcamps

A structured, 1 on 1 mentor-led training experiences designed to challenge and build real technical ability in you week after week.

Daily 1-on-1 Support

Dedicated Career Coaches

On-Demand Mentorship

## End with a Capstone Project



to be your flagship portfolio piece. You'll design, build, and deploy a real-world application using the same tools and workflows used by top engineering teams.

## Then, Get Hired. Or Your Money Back



### Job Guarantee + 2 Week Risk-Free Refund

If you meet the requirements and don't receive job offer paying **\$50,000/year** within **180 days** of graduating, we'll refund your tuition in full.

14 Days Refund Policy

100% Money Back Guarantee

**"I Learned more in three months than I could've on my own in a year"**

Metana's mix of tutorials, articles, and challenging projects finally made the concepts click at a programmatic level.

Alex Olson

—Software Engineer





# New this year!



## Cyber Security Bootcamp

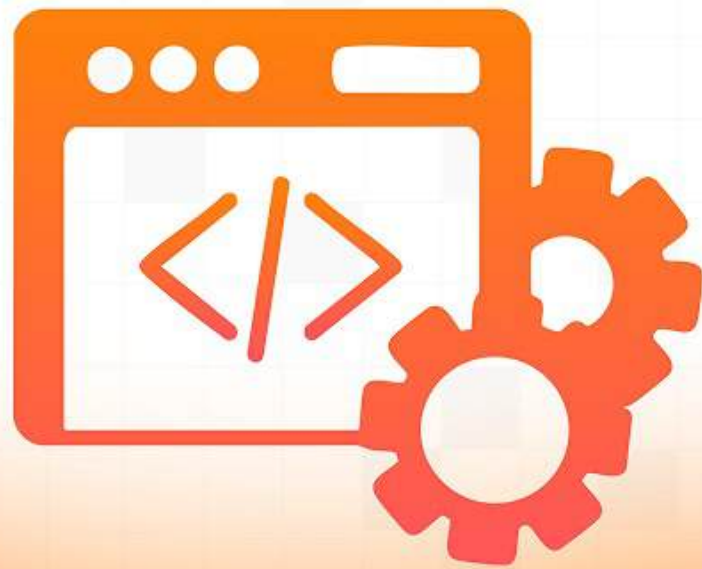
Break into cybersecurity with hands-on training that mirrors the tools, workflows, and challenges of real security teams.



4 Months

Average Salary: \$82,000/Year

[Download Brochure ↗](#)



## Software Engineer Career Accelerator

Built for software engineers ready to accelerate their careers, combining hands-on training, real-world projects, and the insider techniques used by top-tier engineering teams at Google.



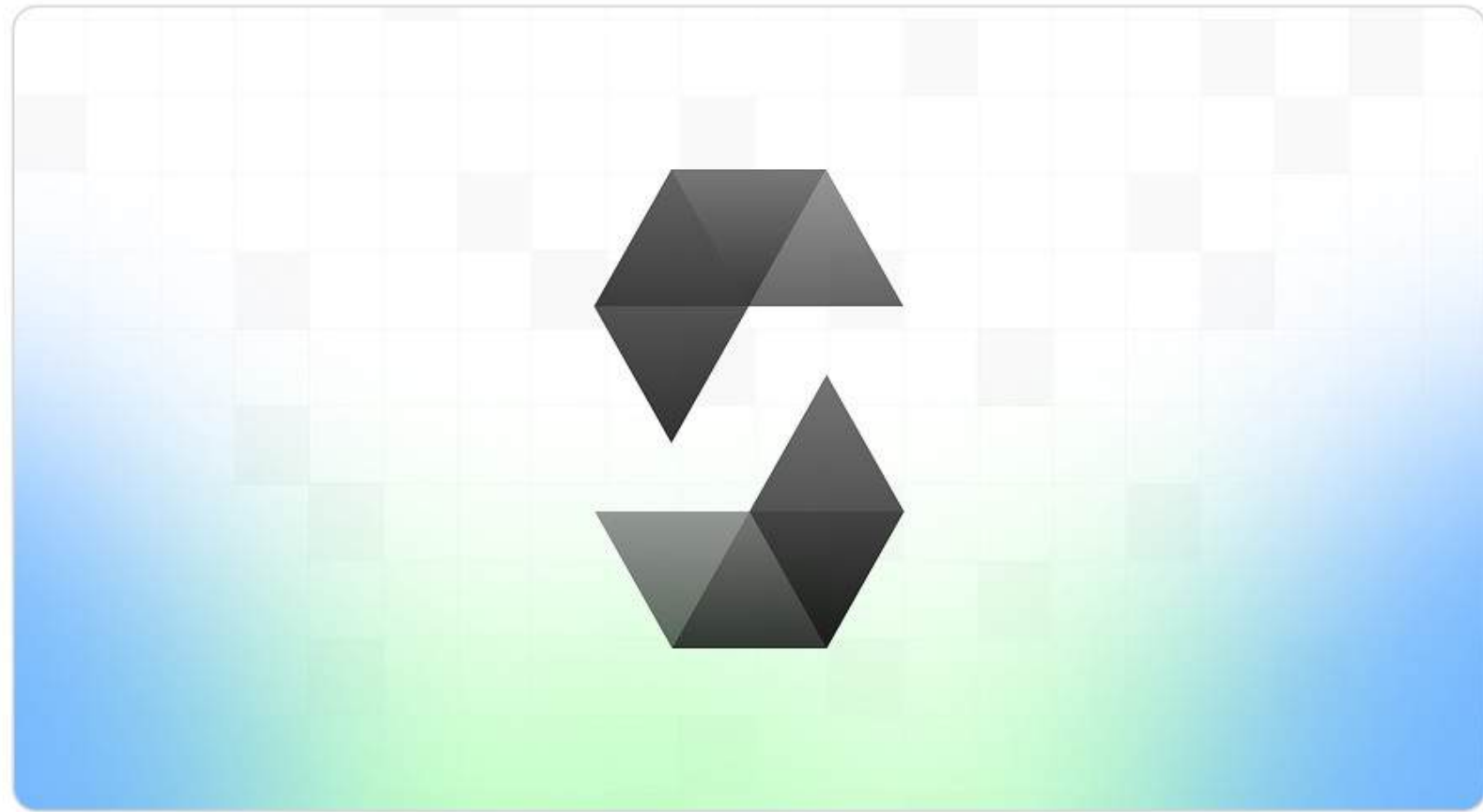
6 Months

Average Salary: \$139,644/Year

[Download Brochure ↗](#)



# Our Best Performers



## Web3 Solidity Beginner & Advance Bootcamps

Our Web3 Bootcamp is a comprehensive 4-month program consisting of 16 core modules and 1 optional bonus module focused on DeFi.



4 Months

Average Salary: \$98,823/Year

[Download Brochure ↗](#)



## Full Stack Software Engineering Bootcamp

Learn to code from scratch and become a job-ready full-stack developer with our hands-on, beginner-friendly tech bootcamp designed to launch your tech career.



4 Months

Average Salary: \$87,811/Year

[Download Brochure ↗](#)



# Meet the Instructors

## Timothy Liu

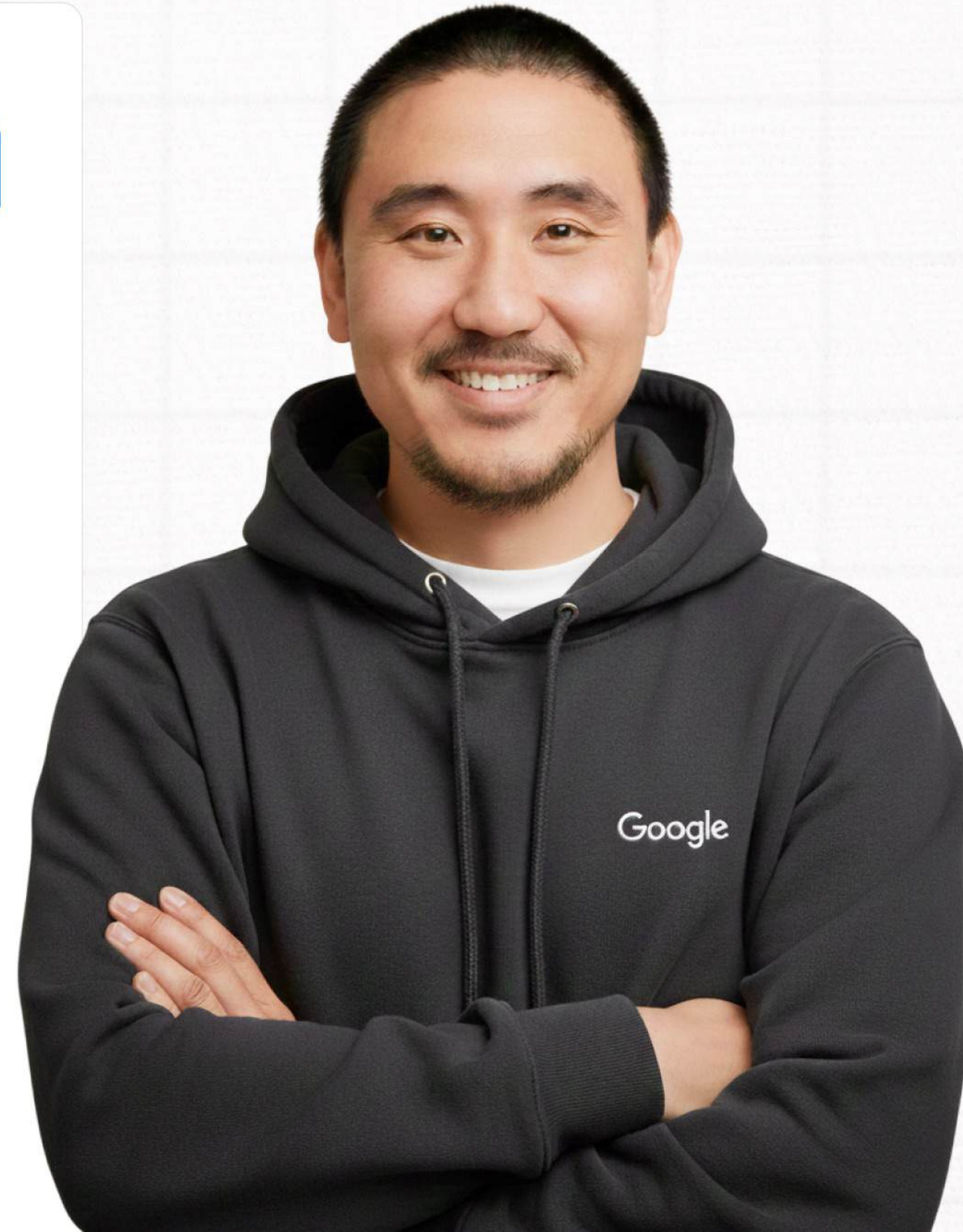
Software Engineer



Tim is a seasoned software engineer currently working at Google, specialising in large-scale distributed systems within the Google cloud platform.

With over 15 years of industry experience, he has contributed to major technology companies including Amazon and Microsoft, gaining a well-rounded expertise in Software Design and Development.

In addition to his engineering roles, Timothy is an accomplished technical author and educator, having authored official Microsoft-Certified courseware and reached millions of learners worldwide through his online course.





# Meet the Instructors

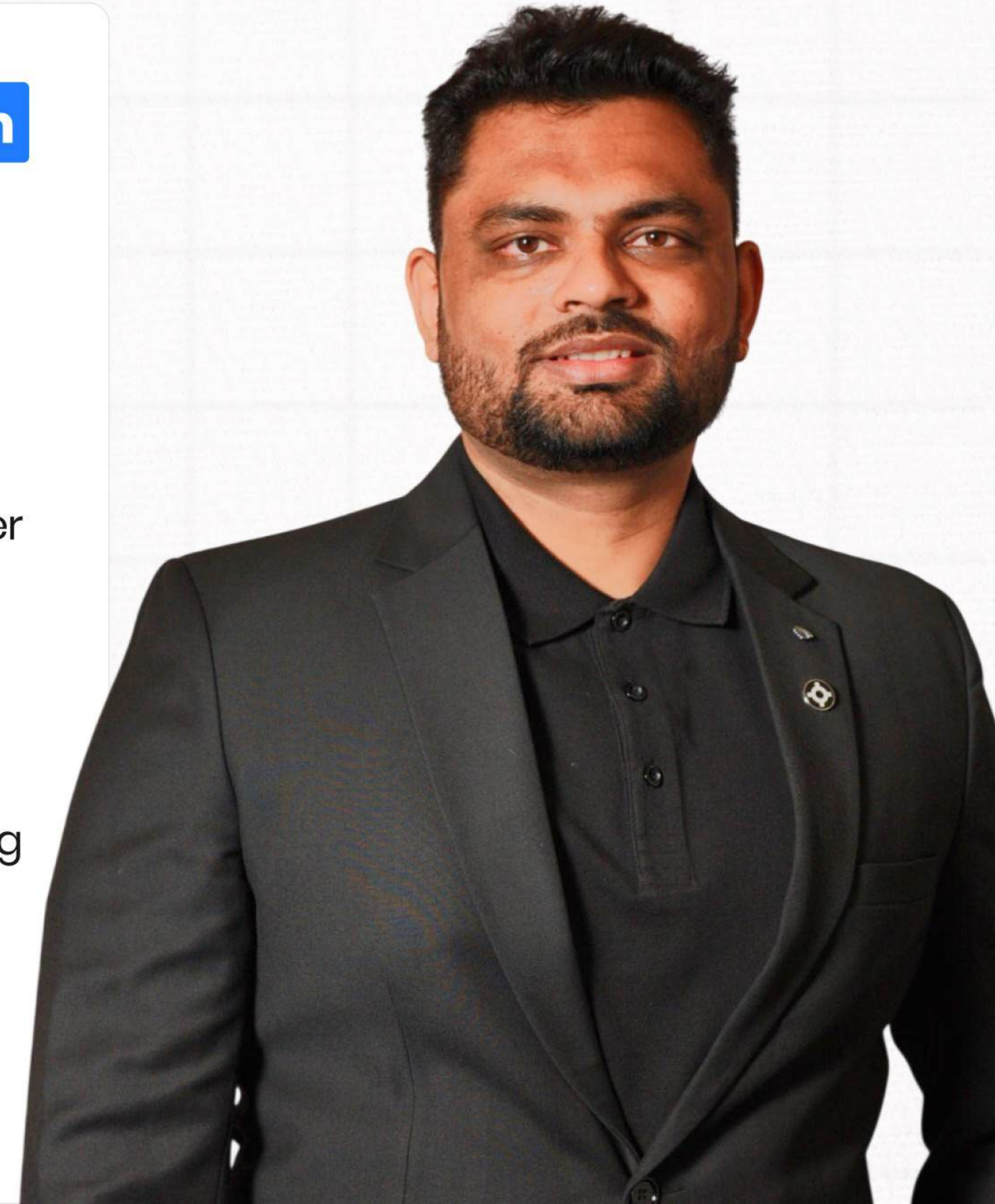
## Dhruvin Parikh

Smart Contract Engineer



Dhruvin Parikh is a seasoned blockchain engineer who began his professional journey in early 2017. He currently serves as a Senior Smart Contract Engineer at Hypotenuse Labs and as a Senior Blockchain Engineer at Frax Finance, where he focuses on building secure and scalable decentralized systems.

Since 2019, Dhruvin has also been an educator, teaching blockchain technology at George Brown College and York University in Toronto, among the first Canadian institutions to launch dedicated blockchain programs. Previously, he held leadership roles as CTO and Senior Blockchain Developer at Capital Methods, contributing to the advancement of decentralized technologies.





# Meet the Instructors

## David Killen

Web3 Product Manager



David Killen is an experienced blockchain professional and former Senior Blockchain Engineer at TrustWallet. He has previously worked with ConsenSys and Truffle Suite and also brings a strong legal background as a qualified solicitor with expertise in technology-focused legal frameworks.

David began his career in 1997 as a software engineer developing financial technical analysis software for Reuters before transitioning into commercial and intellectual property law. He entered the blockchain industry in 2011, uniquely combining deep technical expertise with legal insight to support blockchain innovation, governance, and responsible industry development across global ecosystems.





# Highlights from our Partners

Decentraland 

## CAREER QUEST

A career fair, complete with mintable merch, expert workshops & everything in between in our Training Partnership with Decentraland.



Hosted a Builder AMA with Dhruvin Parikh, our Solidity Instructor, alongside Matt & Padgett from ZenChain.



## BUILDER AMA

[Watch Now](#)



**Dhruvin Parikh**  
Blockchain Eng. @Frax  
Instructor @Metana



**Padgett Ong**  
CTO  
ZenChain



**Mathew Downie**  
Head of Marketing  
ZenChain



# Highlights from our Partners



AMA: What Actually Works for Learning and Getting Hired, In collaboration with: @BanklessAcademy @mighty\_study @Vottun



We collaborated with them on a podcast episode, hosted jointly on our Youtube as well as theirs. The topic was centered around the fastest growing Web3 roles in 2025.

A yellow badge with a dashed border containing the text "PODCAST #015".

The logo for the collaboration, featuring the Metana logo (a green circle with a white 'M' shape) and the text "Metana Expert Coding Bootcamps" on the left, followed by a large blue "x" in the center, and the unicast.ai logo (a purple and blue geometric icon) and the text "unicast.ai" on the right.

PRESENTS

**Fastest-Growing Web3 Roles in 2025**  
What Should You Be Learning Right Now?

A yellow badge with a dashed border containing the text "Host".

A circular avatar of a robot head with a glowing blue 'U' on its face, set against a purple background.

**Yoan Benoit**  
Head of Operations  
Unicast AI

A yellow badge with a dashed border containing the text "Guest".

A circular portrait of a man with curly hair and glasses, wearing a white t-shirt, set against a green background.

**Ashane Perera**  
Community Lead  
Metana



# Highlights from our Partners



We collaborated with them on two podcast episodes:

- Episode 1: Becoming a Web3 Developer
- Episode 2: Becoming a Web3 Developer pt. 2



## Working In Web3

### Expert Career Advice, Skills You Need, & How to Get Started

This special edition of Rise Up brings together a panel of experts to help you chart your crypto course.

Watch Now 



We did an AMA on X Spaces where we teamed up with FlipFlopGlobal to launch a co-branded initiative.




## FlipFlop AMA ShillUs

Metana is your gateway into the world of Web3, blockchain development and beyond.

Hundreds of students break into Web3 and get their jobs!

 **October 17, 12pm UTC**

 **@FlipFlopLaunch**



Host  
**FlipFlop** **SPEAKER**



Imeth Vinnath  
Head of Operations at Metana





**and that's a wrap for 2025!**

Thank you for being part of this journey,  
and if you weren't...





## Ready to Join Metana?

Book a call with one of our admissions advisors to find out  
how far you can go with Metana

Book A Call

